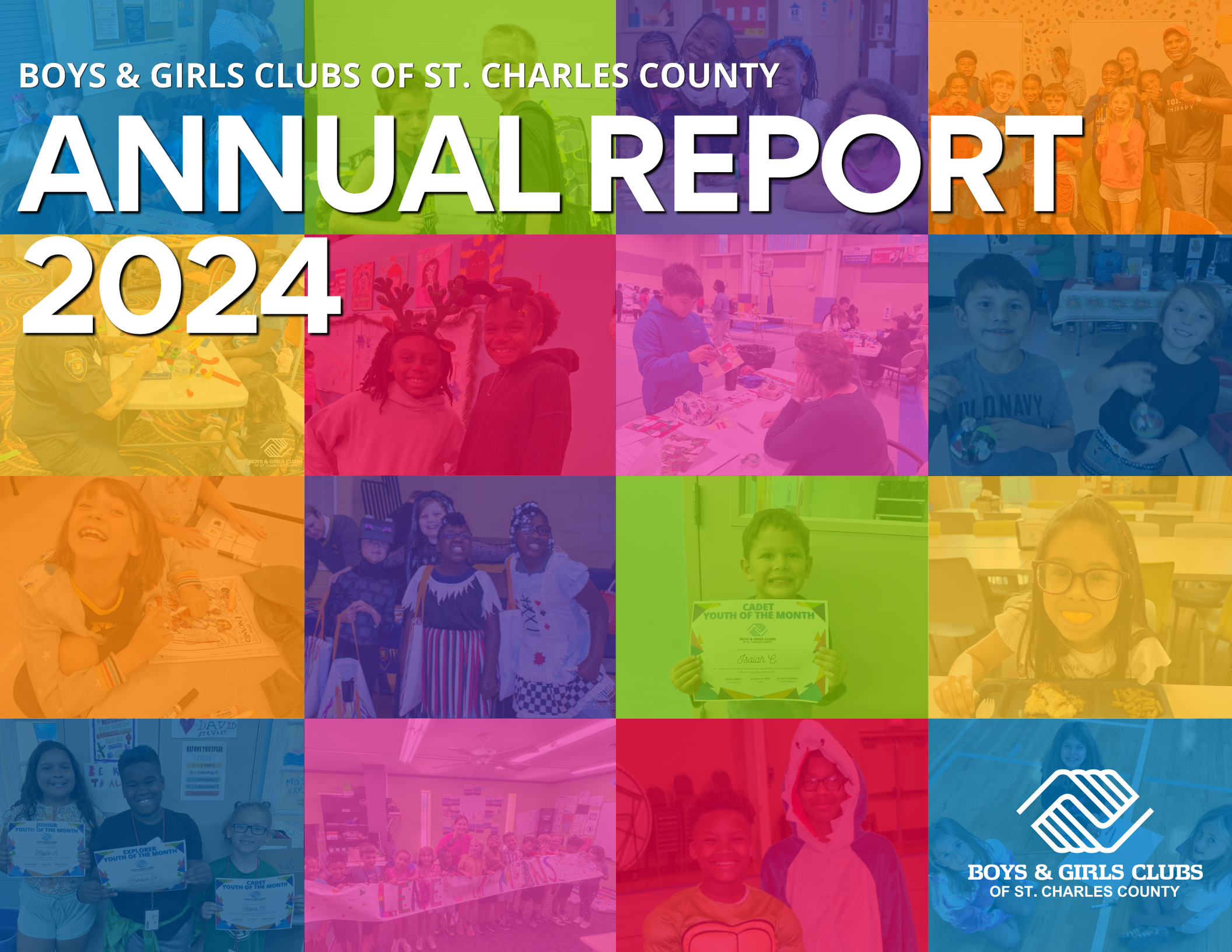


BOYS & GIRLS CLUBS OF ST. CHARLES COUNTY

ANNUAL REPORT

2024



BOYS & GIRLS CLUBS
OF ST. CHARLES COUNTY

LETTER FROM LEADERSHIP

2024 was another strong, impactful year for Boys & Girls Clubs of St. Charles County! Some of the highlights include additional renovations and improvements at our O'Fallon Unit, launching our new Women In Action Collective, increasing our grant portfolio, expanding partnerships with youth-serving agencies in our community, and multiple local, state, and regional awards.

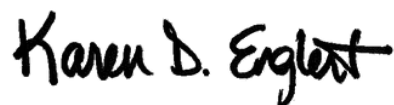
We have an amazing Board of Directors, staff, volunteers, and community supporters poised to lead us in the right direction and ensure future success. Representatives from these groups completed Year 2 of our three-year strategic plan that will carry us into 2025. Key benchmarks were met in all areas but especially in safety, advocacy, and community engagement.

The extraordinary team at Boys & Girls Clubs of St. Charles County remains steadfast in providing services essential to countless children, youth, and families. In 2024 we served students from 62 different schools, more than doubling our school engagement from the previous year. Over the last seven decades, Boys & Girls Clubs of St. Charles County has steadfastly charted a path forward. We've innovated and adapted, reimagining ourselves and anticipating the needs of young people.

We have been there for children and families because our community has been and continues to be there for us. We will continue to do it – together, pooling our talent and experience and marshalling the awesome force of collective impact. We are beyond grateful for the dynamic staff team, engaged Board of Directors, our families, our school and community partners, and to all of you - our dedicated volunteers and supporters.

Thank you for helping us be a cornerstone of support for our children, youth, and families.

In partnership,



Karen Englert
Chief Executive Officer



Mark Schoene, Jr.
2024 Board President



**KAREN
ENGLERT**

Chief Executive Officer



**MARK
SCHOENE, JR.**

2024 Board President

OUR ORGANIZATION

Our Mission

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

Our Vision

Provide a safe and engaging environment where youth will reach their unlimited potential today and tomorrow.

Our Commitment to Inclusion

We believe every kid has what it takes. The mission and core beliefs of Boys & Girls Clubs fuel our commitment to promoting safe, positive and inclusive environments for all. Boys & Girls Clubs of St. Charles County supports all youth and teens – of every race, ethnicity, gender, gender expression, sexual orientation, ability, socio-economic status, and religion – in reaching their full potential.



Our Core Values

Boys & Girls Clubs of St. Charles County holds five key principles for those we serve, employ, and partner with.



SAFETY

PHYSICAL AND
EMOTIONAL



BELONGING

AN INCLUSIVE
COMMUNITY



COMPASSION

EMPATHY AND
UNDERSTANDING



EXCELLENCE

CONTINUOUS
IMPROVEMENT



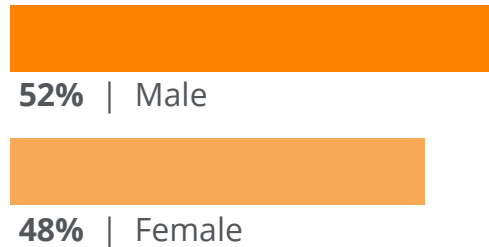
OPPORTUNITY

LEADERSHIP, PURPOSE,
& PASSION

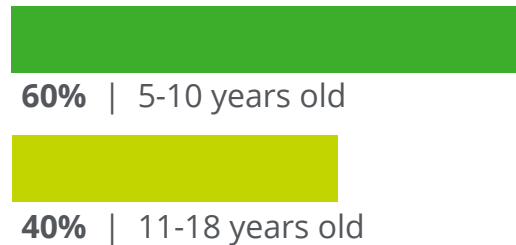
ABOUT OUR KIDS

Today's kids have more opportunity than ever—but they also face more pressure, more uncertainty, and more risk. That's why BGCSTC is more than just a place to go after school. We're a place to grow, to be heard, to belong. Here, young people discover their voice, build confidence, and prepare for a future filled with purpose and possibility.

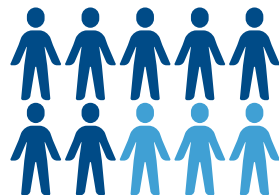
GENDER



AGE

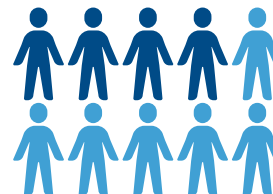


HOUSEHOLD

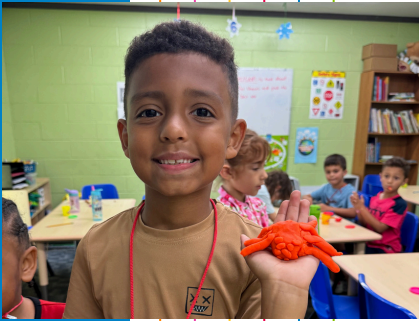
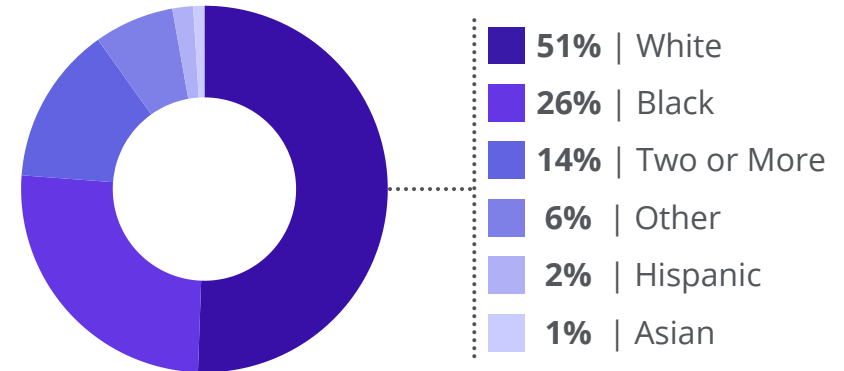


7 out of 10 Members qualify for Free & Reduced Lunch

4 out of 10 Members live in a single parent household



RACE



“WITH THE GUIDANCE OF MY STAFF, I GAINED THE CONFIDENCE TO BELIEVE IN MYSELF AND GIVE BACK TO OTHERS. THE BOYS & GIRLS CLUB HELPED ME REALIZE THAT NO MATTER WHERE YOU START, YOU HAVE THE STRENGTH TO DREAM BIG AND CHANGE THE WORLD

- ZOEY R., (12)
2024 JUNIOR YOUTH OF THE YEAR

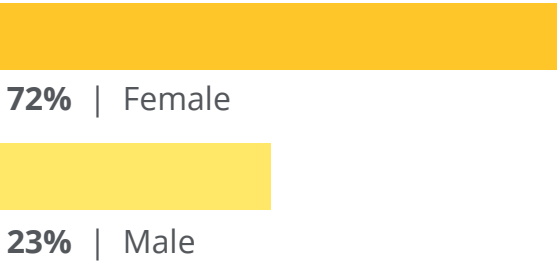
”

OUR EMPLOYEES

Our employees play a vital role in supporting healthy, productive, and caring generations of young people. Our dedicated frontline Youth Development Professionals and seasoned administrative team do whatever it takes to help create a bright future for every child. We are a Club family and we support each other and advocate for our mission.

“**89%** OF CLUB MEMBERS SAY THEY CAN TALK TO AN ADULT AT THE CLUB IF THEY HAVE A PROBLEM.
- BGCA NYOI DATA”

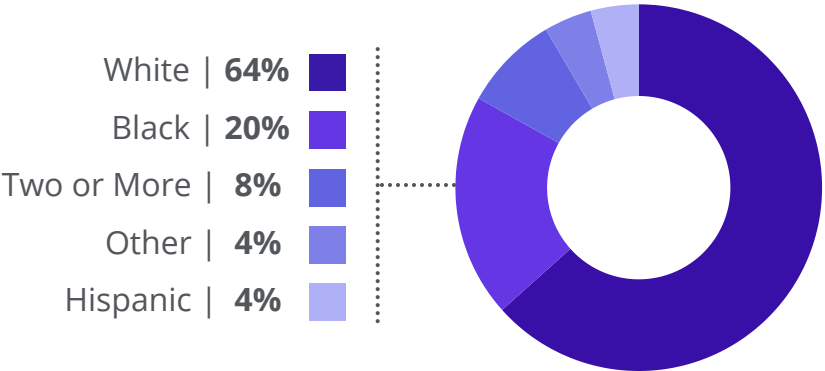
GENDER



EMPLOYMENT STATUS



RACE

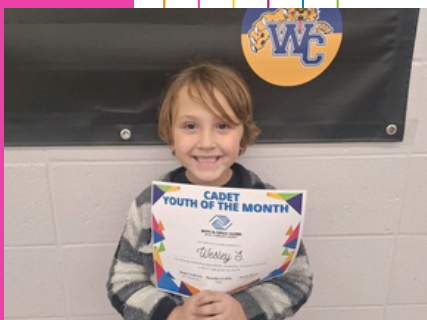


“WORKING AT BGCSTC, I'M DRIVEN BY KNOWING I'M MAKING A DIFFERENCE IN OUR YOUTH'S LIVES—WHETHER THROUGH OUR PROGRAMS OR SIMPLY BEING THERE FOR THEM. IT'S REWARDING TO SEE THEM GROW IN CONFIDENCE, SET GOALS, AND TAKE PRIDE IN THEIR ACHIEVEMENTS.
- MEGAN COMBREVIS,
WRIGHT CITY UNIT COORDINATOR”



ABOUT OUR PROGRAMS

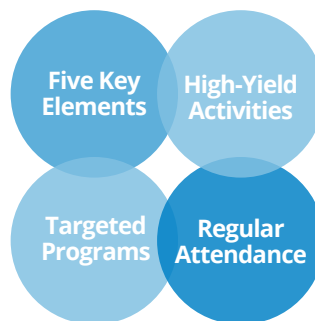
Our programs inspire young people to reach their full potential by focusing on Academic Success, Good Character & Citizenship, and Healthy Lifestyles. With a commitment to creating life-changing opportunities, the Boys & Girls Club Movement ensures every child has the support and encouragement needed to succeed. We follow the Formula for Impact—our blueprint for providing a safe, enriching environment where youth thrive.



Young People Who Need Us Most



Outcome-Driven Club Experience



Priority Outcomes



5 Key Elements of Positive Youth Development



FUN

The Club facility, staff and programs create a welcoming, positive environment that allows members to engage in play and be eager to return.



OPPORTUNITIES & EXPECTATIONS

Club staff and programs consistently communicate the expectation that every child has the potential to excel, be productive, and succeed at the Club and in life.



RECOGNITION

The Club takes every opportunity to recognize and validate Club members' achievements and accomplishments.



SUPPORTIVE RELATIONSHIPS

The Club ensures that every young person feels connected to one or more adults and has friendships with peers.



SAFE

The Club is a safe haven where members feel physically and emotionally secure at all times.

“AS A PARENT, KNOWING THAT MY SON IS CARED FOR AND ENCOURAGED BY THE STAFF AT BGCSTC HAS BEEN A TRUE BLESSING. IT'S NOT JUST AN AFTER-SCHOOL PROGRAM, IT'S A PLACE WHERE HE FEELS SUPPORTED, CHALLENGED, AND BELIEVED IN. THE IMPACT THE STAFF HAS HAD ON HIS CONFIDENCE AND GROWTH IS SOMETHING I'LL FOREVER BE GRATEFUL FOR.

-ERIN MARTIN, CLUB PARENT”

OUR PROGRAM IMPACT

Our programs are more than just activities; they are paths to new skills, interests, and experiences. We offer a variety of opportunities that may spark a lifelong passion, introduce a new hobby, or ignite a career interest. Our core focus areas are all designed to empower our kids to become their best selves.



41,979

Meals & snacks served after school & during summer camp



62

Schools served during after school and summer programming



706

Club members participated in Anti-Bullying & Youth for Unity programming



1,625

Kids participated in nutrition & exercise programming



719

Club members participated in S.T.E.A.M programming



1,047

Kids received academic support with PowerHour, Project Learn, & Career Launch



631

Club members participated in Character & Leadership programming



703

Club members participated in Career Exploration or Workforce Readiness programming



158

Club members completed Summer Brain Gain to prevent learning loss



ST. CHARLES UNIT
365 Registered Club Members



O'FALLON UNIT
250 Registered Club Members



WRIGHT CITY UNIT
91 Registered Club Members

OUR BOARD

Our Board of Directors has three primary focus areas: establish our strategic direction, ensure adequate financial and talent resources, and provide governance and oversight of the business. Their guidance, expertise, and support help shape the Club's priorities and ensure the Club remains a safe environment for our kids to grow and succeed. They are the Club's biggest champions.

Board President, Mark Schoene, Jr.

Vice President, Robert Cornejo

Treasurer, Emily Weber

Secretary, Caroline Stolzer

Past President, Mark Prouhet

Joe Boyer

Jon-Paul Brown

Chad Burkemper

Chris Cozad

Dr. Earl Draper

Angel W. Likens

Martha Mazzola

Zach Plackemeier *

Josh Schaffer

James EJ Turner *

Laura Weaver *

Paul Woody

**Board Members whose terms began in 2024*

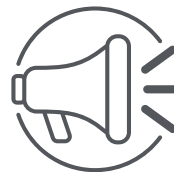


“AS A BOARD MEMBER, I’VE SEEN FIRSTHAND HOW BGCSTC PROVIDES OUR YOUTH WITH A SAFE SPACE, MENTORS, AND THE OPPORTUNITY TO BUILD CHARACTER. TO ME, THE CLUB REPRESENTS A COMMUNITY WHERE YOUTH ARE GUIDED TOWARDS THEIR FULL POTENTIAL—GREAT FUTURES TRULY DO START HERE.
- JOSH SCHAFFER, BOARD MEMBER”



100%

SERVE ON A COMMITTEE



72%

ENGAGED IN ADVOCACY



100%

SECURED NEW SUPPORTERS



78%

ATTENDANCE OF 85% OR HIGHER



100%

ANNUAL BOARD GIVING



OUR VOLUNTEERS

Our volunteers are crucial to our mission. They serve as Board Members, advisors, tutors, mentors, and more, providing valuable guidance and care. These dedicated individuals see the potential in our Club kids and are committed to shaping their futures and making a difference in their lives throughout the year. In 2024, 366 volunteers served 4,625 hours. Thank you for all you do!

VOLUNTEER INVOLVEMENT



1,899 hrs. | Community Events



962 hrs. | Board of Directors



954 hrs. | Fundraising Events



810 hrs. | In-Club Volunteers

“EACH VOLUNTEER SAVES THE CLUB \$27.21 PER HOUR. IN 2024, VOLUNTEERS SAVED THE CLUB

\$125,846

”
- TANF REPORT



“I VOLUNTEER WITH BGCSTC BECAUSE I BELIEVE IN PROVIDING YOUTH WITH A SAFE SPACE WHERE THEY CAN GROW, LEARN, AND BUILD LEADERSHIP SKILLS. IT'S INCREDIBLY REWARDING TO WITNESS THEIR PERSONAL GROWTH AND TO KNOW THAT I'M HELPING MAKE A DIFFERENCE IN THEIR LIVES.

”
- JAYLEN WILSON, CLUB VOLUNTEER



OUR YEAR

In 2024, the Club celebrated a year of milestones that enhanced our impact and reaffirmed our commitment to providing a safe place where Club members can belong, grow, and succeed. These accomplishments reflect our dedication to empowering our members, supporting our families, and building a positive legacy in our community.

We celebrated Zoey R., our 2024 St. Charles County Junior Youth of the Year winner, recognizing her outstanding achievements and leadership.



An anonymous gift of \$104k supported capacity building efforts including an additional 15 passenger Club van, expanding transportation for more youth.



The O'Fallon Unit marked its 30th anniversary with a fun-filled Birthday Bash, celebrating three decades of empowering youth and community impact.



The St. Charles Unit facility at 1211 Lindenwood Ave celebrated its 10th anniversary, marking a decade of providing a safe, fun space for youth.

OUR YEAR

Kohl's Cares provided a grant of \$5k for the Back to School Shopping Experience, helping youth prepare for the new school year.



BGCSTC hosted the 3-day Missouri Area Council Conference, featuring training and networking opportunities for Club professionals from across the state.



The MilliporeSigma Curiosity Cube visited BGCSTC, offering hands-on STEM activities to inspire youth and spark interest in STEM careers.



Junior Youth of the Year participants gave back to their community by volunteering with Marcy's Project, sorting donated clothing for those in need.

OUR COMMUNITY

It truly takes a village to raise and empower the next generation—and our Community Partners are a vital part of that village. By donating meals and school supplies, volunteering their time, or joining us for events like Trunk or Treat, they help create a safe, engaging, and supportive environment for youth. Their generosity and involvement ensure our members have what they need to thrive.

PARTNERS IN IMPACT



VOLUNTEER OF THE YEAR

**Lindenwood University
LindenGiving**



CHILDREN'S ADVOCATE

**Preferred Family Healthcare's
A.R.T.C. Program**



CORPORATE CHAMPION

**Cissell Mueller Company, LLC
& Cissell Mueller Construction**



LEGACY AWARD

The Hannegan Family

ALDI, Inc.
Ameristar Casino Resort Spa St. Charles
Barnes-Jewish St. Peters &
Progress West Foundation
Behavioral Health Response
Big Brothers Big Sisters of
Eastern Missouri
Birthright St. Charles
CenterPointe Hospital
Central County Fire & Rescue
CHADS Coalition for Mental Health
Christ Presbyterian Church
Citi
Community Council of St. Charles County
Crown Castle
Delta Sigma Pi at Lindenwood University
Delta Zeta at Lindenwood University
Edward Jones
Emmanuel Light Ministries
Enterprise Bank & Trust
Family Advocacy & Community Training
First St. Charles United Methodist Church
Fort Zumwalt West High School Key Club
Forvis Mazars, LLP
Gateway Alliance Against Human Trafficking
Girl Scouts of Eastern Missouri

Harvester Christian Church
Home State Health
Kiwanis Club of O'Fallon
Kiwanis Club of St. Charles
Kiwanis Club of Wright City
Kohl's Cares
Kona Ice
League of Women Voters
Liberty High School Key Club
LindenGiving
Lutheran Family and Children's Services
Mantia Martial Arts
Marcy's Project
Mastercard
Megan Meier Foundation
Mental Health America of Eastern Missouri
Mike & Kim Hannegan
MilliporeSigma
MPACT
NAMI St. Louis
O'Fallon Fire Protection District
O'Fallon Police Department
Optimist Club of St. Charles
Phi Lambda Chi at Lindenwood University
Powell Terrace Food Pantry
Preferred Family Healthcare

OUR COMMUNITY

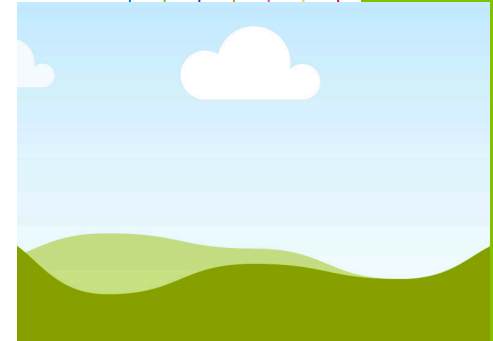
Reach St. Charles
Richard Deitte
Sacred Heart Catholic Church - Troy
St. Charles City Fire Department
St. Charles City Police Department
St. Charles City-County Library District
St. Charles County Ambulance District
St. Charles County Department
of Public Health
St. Charles Jaycees
St. Charles Sunrise Rotary Club
St. Dominic High School
St. John United Church of Christ

St. Louis Ambush
STL Pretzel Boy's
SugarBot Sweet Shop
Target
The Boeing Company
The Boxing Therapy
The Community and Children's
Resource Board (CCRB)
The Women in Action Collective
UKG
University of Missouri Extension
Master Gardeners
Youth In Need

In 2024, Boys & Girls Clubs of St. Charles County received \$76,597 from in-kind donations—a 51% increase from 2023. This generous support included meals, snacks, school supplies, program materials, and essential items that help meet daily needs and enhance the Club experience. The growth reflects our community's deepening commitment to supporting youth through donated goods and services.



The Board of Directors hosted a summer long in-kind competition that sparked friendly rivalry—and had an incredible impact. Board members rallied to collect over \$12,000 worth of donated meals, snacks, school supplies, and program materials for the Club, making a direct and meaningful difference in the lives of the youth we serve.



OUR IMPACT



With the support of dedicated partners, Boys & Girls Clubs of St. Charles County extends its reach beyond Club walls to meet the needs of youth and families throughout our community. Through school outreach, community events, and local resource fairs, we connect with those who need us most—offering support, building relationships, and sharing opportunities. Together, we are creating a stronger, more connected St. Charles County where every child has the chance to thrive.



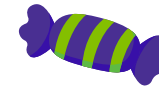
200

Club kids received holiday gifts with the help of community partners



727

Stuffed backpacks distributed to students at Back to School Bash



1,485

Kids & parents attended Trunk or Treat and enjoyed safe family fun



5,047

Kids served through programs, athletics, and community outreach



986

Meals served to youth and adults at Club community outreach events



1,228

Hygiene items, books, clothes, and more handed out at outreach events

“AS COMMUNITY PARTNERS, WE’VE SEEN BGCSTC MAKE A REAL DIFFERENCE IN THE LIVES OF YOUTH BY INSTILLING STRONG VALUES AND ENCOURAGING POSITIVE BEHAVIOR. THROUGH EVENTS LIKE BBQS, AWARD CEREMONIES, AND TRUNK OR TREAT, WE’VE WITNESSED THEIR DEEP COMMITMENT TO BOTH THE YOUTH AND THE COMMUNITY, AND WE’RE PROUD TO BE PART OF IT.

—MARTHA & ED RADGKINSI,
O’FALLON KIWANIS

”

OUR ADVOCACY

Boys & Girls Clubs of St. Charles County continued to make strides in advocacy, championing the voices of youth in our community. Our Junior Youth of the Year joined peers from across Missouri for the State Youth of the Year Trip, while Club leaders and members participated in Advocacy Day at the Capitol—sharing their stories and meeting with legislators to promote support for youth programs. With state funding a critical priority for Clubs across Missouri, we're proud to work alongside engaged elected officials who value the future of our youth.



Advocacy at the local, state, and federal levels enables us to secure critical funding, impactful policies, and legislative support around key priority issues. Advocacy from our board and staff resulted in recognition as a 2024 Champion for Youth for the third consecutive year from Boys & Girls Clubs of America, recognizing the top 10% of over 5,000 Clubs nationwide for advocacy efforts.



The second Breakfast with a Purpose united volunteers, stakeholders, and members for a collaborative morning. Club youth took guests on guided tours, showing off our engaging programs in action during summer camp. These interactions sparked valuable conversations, promoting understanding of the programs and services the Club offers.



OUR FINANCIALS

REVENUE

Revenue increased over the prior year, driven largely by growth in net revenue from fundraising events and grants. Fundraising events alone saw a 3% increase in gross revenue compared to the previous year. Additionally, donor contributions rose by an impressive 86%, thanks to the support of new donors, targeted fundraising initiatives, and impactful legacy gifts.

GRANTS

In 2024, state funding for programs was successfully maintained, providing consistent support for essential services. Foundation grants saw a significant increase of \$58,000 compared to the previous year, reflecting growing confidence in our mission. Additionally, the organization made strong use of Youth Opportunity Program Tax Credits, maximizing available resources to benefit youth programming.

EXPENSES

Operating expense increases are driven primarily by the cost of providing quality staffing and competing with current labor market shortages and rising wages. The organization increased both staffing levels and wages to attract and retain talent but still remains understaffed in key areas. Despite these challenges, efforts continue to prioritize youth safety and program quality, ensuring members receive consistent, high-quality support.

SPECIAL THANKS TO OUR 2024 ANNUAL FUNDING PARTNERS:



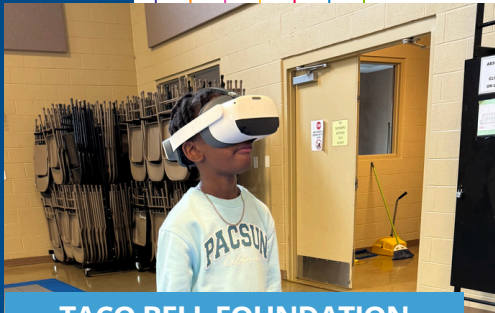
Geoff & Janine Orf



UBGreensfelder™



TOYOTA



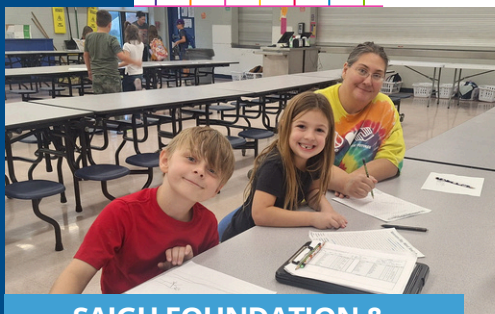
TACO BELL FOUNDATION

We received more than **\$83,000** to support workforce readiness.



AMERISTAR CASINO RESORT SPA ST. CHARLES

We received **\$12,500** to support St. Charles Unit programming.

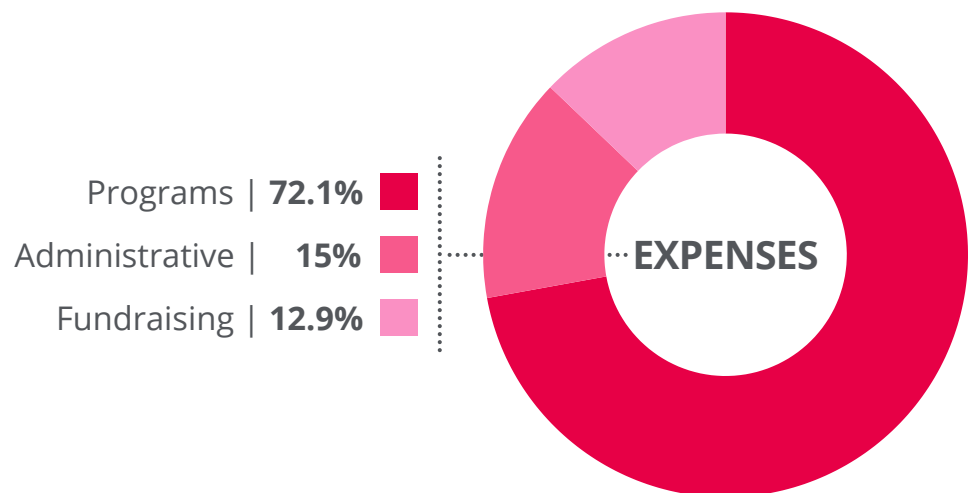
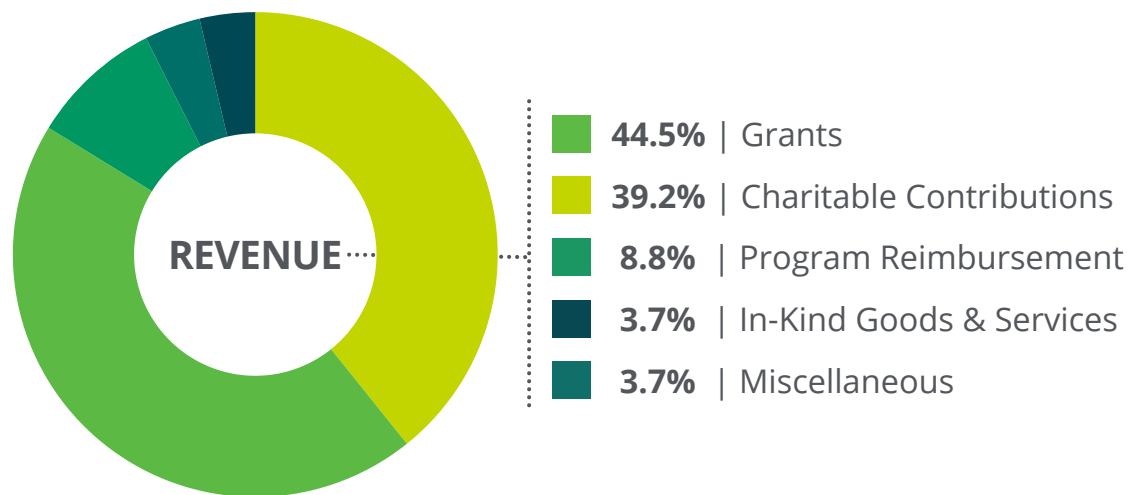


SAIGH FOUNDATION & LANTER FAMILY FOUNDATION

We received **\$25,000** to support Wright City Unit programming and Club operations.

OUR FINANCIALS

**Financials reported are unaudited*



“ CLUB SUPPORTERS RAISED
\$26,253
FROM THIRD PARTY
FUNDRAISERS. ”

ASSETS

Current Assets	\$1,894,985
Fixed Assets	\$5,748,721
TOTAL ASSETS	\$7,643,706

LIABILITIES

Current Liabilities	\$467,867
Long Term Liabilities	\$1,237,152
TOTAL LIABILITIES	\$1,705,019
TOTAL NET ASSETS	\$5,938,687

NET INCOME

Total Revenue	\$2,070,576
Total Expenses	\$2,056,742
NET INCOME	\$13,834

OUR AWARDS

Throughout the year, Boys & Girls Clubs of St. Charles County was proud to have its volunteers, staff, programs, and board members recognized with local, regional, and national awards. These honors celebrate the passion, leadership, and impact of those who help bring our mission to life and do whatever it takes for youth across our community.

BGCSTC Chief Executive Officer, Karen Englert, recognized as a distinguished 2024 St. Louis Titan 100

ACT Prep Program, led by volunteer Ryan Endres, honored with Program Impact Award by Missouri Area Council

Former Board President, Mike Plackemeier, inducted into Boys & Girls Club's Missouri Area Council Hall of Fame

Karen Englert recognized as Missouri Executive of the Year by Missouri Area Council of Boys & Girls Clubs

2023 Annual Report designed by Sydney Cowan recognized with BGCA Marketing and Communications (MAC) Award for Midwest Region

BGCSTC Board of Directors honored with the League of Eagles Gold Award for excellence in leadership and governance by BGCA



GET INVOLVED

Join us in building Great Futures for Club members by getting involved today.
Your support and participation help us create more opportunities for the next generation.



VOLUNTEER



When you volunteer at Boys & Girls Clubs of St. Charles County you can help teach young people valuable life lessons and even learn something about yourself in return! Opportunities are available for individuals or groups to make an impact within our Clubs.



DONATE



When you support Boys & Girls Clubs of St. Charles County with financial gifts, you provide more kids with a safe place, caring mentors, and positive experiences needed to build Great Futures. Your contributions help ensure our programs and services remain accessible and impactful.



BE A HERO



When you become a monthly donor to Boys & Girls Clubs of St. Charles County, your consistent support helps cover the gap between the \$35 annual membership fee and the \$1,681 actual cost per child. Your gift helps in enabling us to offer essential programs year-round.



PARTNER



When you partner with Boys & Girls Clubs of St. Charles County, you make an annual investment in our mission, Club programs, and special events, helping each youth we serve pursue greatness - today and into the future!

ANNUAL EVENTS



BGCSTC.ORG/EVENTS



BGCSTC.ORG

